Schneider, Klemp & Kastendick:

<u>Competencies of Effective Teachers in</u> <u>Non-traditional Degree Programmes</u>

Student Centred:

- .Attends to student concerns
- .Has high expectations of students
- .Views students' specialist knowledge as a resource
- .Works to understand student's frame of reference
- .Works to establish mutuality and rapport

Actively directs learning:

- .Seeks information about student's competence
- .Diagnoses student's needs
- .Prescribes action
- n.b. Need to do both and to balance -otherwise laissez-faire <u>or</u> authoritarian.
- n.b. (1) Forge links between student's interests and potential subject matters.
 - (2) Translate these into action.

Possible Types of Outstanding Teacher

Hi-level competence-development oriented Sensitive to pupil interests and talents Communicate specialist knowledge Orchestrate group work among pupils Able to relate well to parents Able to orchestrate professional action to deal with external constraints Able to articulate what doing to outsiders

Possible Types of Teacher Wanted by Different Groups of Pupils

Sensitive and nurturent
Expert role models
Credential-game beaters
Subject enthusiasts
Hi control, brooks no argument
Innovation-oriented

"Problems to be tackled:

(Flanagan & Russ-Eft; Raven)

- .Establish a society offering a wide variety of jobs
- .Establish a society in which there is little vandalism
- Establish a society offering choice in public services (education, health, etc.)
- Establish a society in which all talents can be developed, recognised, utilised and rewarded
- Establish a society in which planners and officials take one's views seriously
- Establish a society in which one can influence what happens

<u>i.e. Big problem is</u> <u>the relationship between the</u> citizen and planners and politicians.

<u>i.e. Need new understandings of citizenship and new</u> socio-political skills.

Anticipated consequences of tackling problem:

- .Would not know where to begin
- .Would not be listened to
- .Would have to be too outspoken and aggressive
- .Would not be able to make right contacts

i.e. Need to influence:

- .Self images
- .Feelings of ability to influence and lead others
- .Feelings of ability to develop <u>own</u> understandings of social processes